

OUR PROFILE

Mission	Vision	Values	Key milestones	Range of services	Accreditations / memberships	Leadership team	Staff strength	Citizen training	CSR	Contact information
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RKA is one of Botswana's leading professional services firms, providing Chartered Accountancy, Company Secretarial and Business Advisory services. Guided by our values of Professionalism, Excellence, Ethical Behaviour, Respect and Synergy (PEERS), we deliver trusted, innovative and sustainable solutions that create long-term value for our clients, our people, our communities and the profession.

We believe that our responsibility extends beyond providing professional services. We are committed to promoting responsible business practices, supporting the development of future professionals, contributing to our communities and upholding strong governance standards that build trust and sustainability.

Mission



To provide high-quality, innovative and responsible professional services through a culture of professionalism, excellence and ethical behaviour, while fostering relationships built on respect and synergy.

We are committed to:

- Delivering value-driven solutions that support our clients' success;
- Developing aspiring accounting professionals and strengthening the accountancy profession in Botswana;
- Promoting responsible business practices that contribute positively to society and the communities we serve;
- Upholding the highest standards of governance, integrity and professional conduct.

Vision



To be Botswana's leading provider of comprehensive and integrated professional solutions, recognised for delivering exceptional value through professional excellence, ethical leadership, innovation and sustainable practices.

RKA is committed to providing trusted professional services that empower businesses, develop people and contribute positively to the communities we serve.

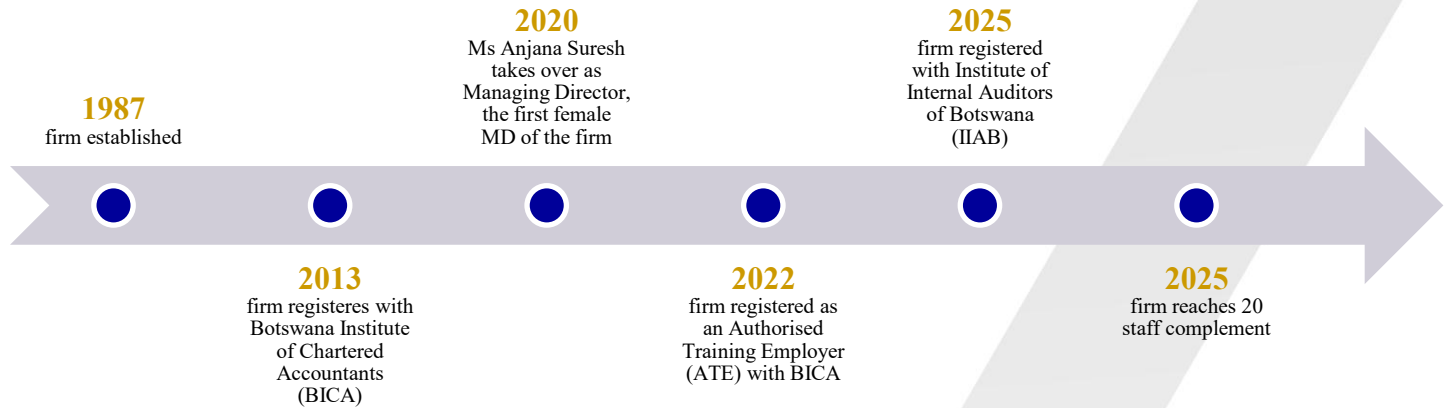
Values



Our values guide how we serve our clients, develop our people and contribute to society. They form the foundation of our culture and our commitment to building trust and achieving mutual growth. Our values guide us to create a circle of trust with all stakeholders, striving towards mutual growth as **PEERS**.



Key milestones



Range of services

Accounting	Payroll processing	IFRS conversions and compliance	Company secretarial
Board secretarial services	Corporate governance compliance and consulting	Corporate and personal tax consulting and compliance	IFRS training
Corporate Governance training	Audit preparation for non-exempt companies	Compliance officer services	Estate administration and succession planning

Accreditations / memberships

Our firm and / or its Directors are affiliated with professional organizations, demonstrating our commitment to upholding the highest level of quality in services we provide.

Botswana Institute of Chartered Accountants (BICA)	Association of Chartered Certified Accountants (ACCA)	Institute of Internal Auditors Botswana (IIA Botswana)	Chartered Governance Institute of Southern Africa (CGISA)
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Leadership team



Anjana Suresh
(Managing Director)



Semba Maipose
(Director)

Staff strength

The firm currently has 20 staff members, of which

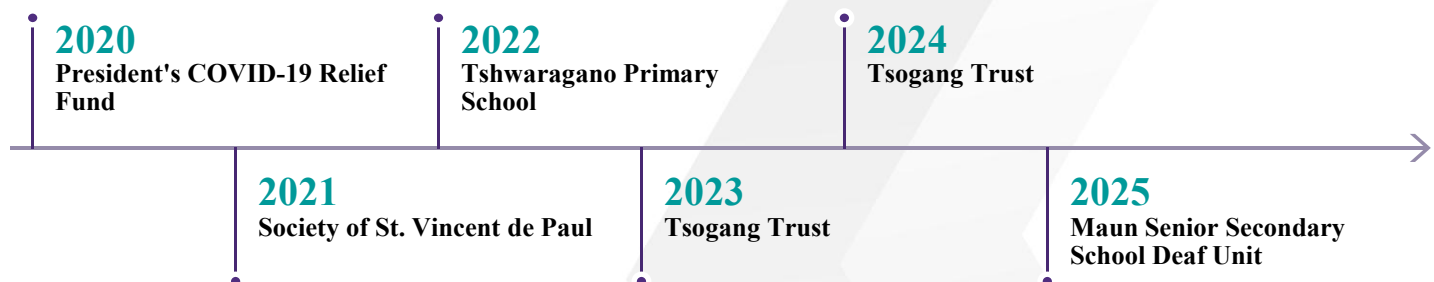
- 16 are Batswana
- 5 are professionally qualified
- 75% are women
- 68% are youth
- 7 have been with the firm for over 5 years

Citizen training

RKA is registered as an Authorised Training Employer, registration number ATE2004 with BICA and has established a formal graduate and internship pipeline programme to recruit and train citizen graduates / BICA students annually.

Corporate Social Responsibility

Over the past six years, RKA has invested **more than P 80,000** in community initiatives focused on social welfare, healthcare, education, and community development across Botswana, reflecting our commitment to social responsibility and community upliftment. Our contributions have supported a range of beneficiaries.



Our support has included educational resources, essential household items, groceries, and other welfare assistance aimed at improving the wellbeing of vulnerable individuals and communities. Through these initiatives, RKAs continues to make a positive and lasting impact across Botswana.



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